



#### **Inside the Report**

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## A Message From...

#### **Our Senior Team.**

























When our students describe East Harlem Tutorial Program (EHTP), they often use phrases like "second home," and nothing could make us happier. For over six decades, we have been committed to creating a "homeplace" for our community, where young people and their families will be met with warmth, support, and genuine kinship.

Lately, of course, homeplace has taken on new meaning. Classrooms are virtual. Interactions are often on video. Air hugs are the new normal. But some things don't change, including our commitment to our scholars.

We seamlessly transitioned to online learning, and have imbued our digital classrooms with engaging lessons and social-emotional support. The seniors in our after-school program remain college bound (check out just how amazing they are on page 8!). And even as we continue to make strides toward reaching 25 percent of East Harlem public school children by 2025, we are also providing reassurance and stability to our families during a time of incredible unknowns.

A pandemic can turn the world upside down — but it can't stop our scholars as they become college students, leaders, and game changers.

We are so honored to be a part of their journey — and thank all of you for supporting them along the way.

Wormly.





# Our Mission & Vision.

East Harlem Tutorial Program offers students an **anti-racist** and equitable learning collective to exercise their brilliance. Our scholars build the academic skills, strength of character, and emotional well-being to thrive in school and lead in their communities.

We envision a world where all young people access an unconditionally supportive education that offers them the freedom to embrace — and build on — their inherent power as learners.

# Our Growth.

# In 2019 and 2020, EHTP moved toward its goal of reaching 25 percent of East Harlem public school students by 2025:

#### We have a High School!

It has been a period of whirlwind growth for our renowned East Harlem Scholars Academies. In 2019, we welcomed our founding class of 110 ninth grade scholars to East Harlem Scholars Academy High; our second middle school opened its doors in 2018, joining two elementary schools and a middle school already serving scholars throughout the East Harlem community.

Click to Watch Our High School Video

#### We have new partners!

Our Out-of-School-Time (OST) program, a mainstay of EHTP, formed an innovative after-school partnership with Mosaic Prep, which brought 115 new scholars to EHTP. Meanwhile, our College Access program had its biggest 12th grade class yet, with 37 seniors receiving tailored support and instruction as they prepared for higher education!

#### We have new Teaching Residents!

East Harlem Teaching Residency, in conjunction with Hunter College School of Education, continued developing a strong pipeline of anti-racist educators as it welcomed its fourth and fifth cohorts—bringing the total number of Residents to 55! A Black Educator's Initiative grant from the National Center for Teaching Residencies was key in increasing our BIPOC Residents by more than 20 percent in 2020.

#### We amplified anti-racism!

We facilited discussions and trainings with community and education partners. Because representation matters, our East Harlem Scholars Academies teaching staff is now comprised of approximately 72 percent BIPOC educators, compared to just over 20 percent of public school teachers nationwide.

# Our Impact.

# During a global pandemic that disproportionately impacted our East Harlem families, we...



#### Reinvented.

Completely reinvented our approach to teaching, learning and communicating with approximately **1,270 Scholars Academies students** through partnerships with education trendsetters like i-Ready and Blackboard.



#### Connected.

Ensured that *all* scholars had laptops or mobile hotspots so they could continue their education without missing a beat. In total, almost **1,300 pieces of technology were distributed!** 



#### Supported.

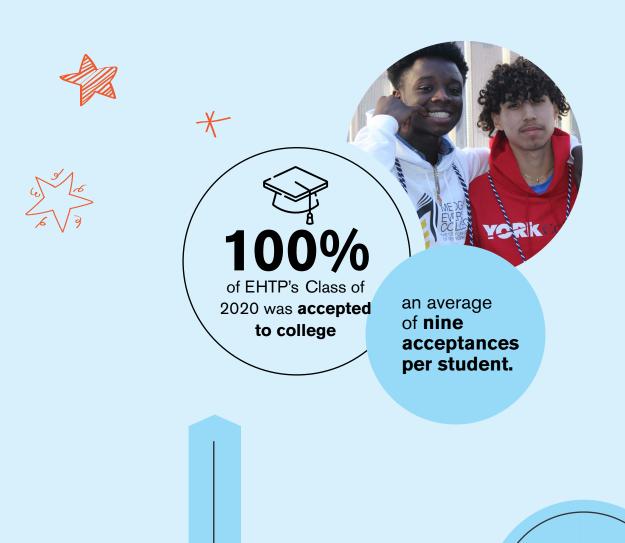
Established a COVID Emergency Assistance Fund for our families. To date we have **raised \$120,000 and provided over 320 mini-grants** for help with housing, health and utility costs.



#### Provided.

Provided **tens of thousands of nutritious grab-and-go meals**, expanding from a tableside operation at our front door to a partnership with Butterbeans that allowed for multiple stops throughout our community.

# ...and through it all, our students who have chosen to pursue a college degree have thrived.



EHTP's College Scholars are on track to graduate four-year colleges at seven times the national average of students from the lowest-income quartile.

82% are persisting in college or have earned a degree.\*

\*Out of 237 College Scholars and Alumni



#### Campaign for East Harlem, Phase II:

When we built our "blue building" at 2050 Second Avenue, it became a landmark emblematic of EHTP and our East Harlem Scholars Academies. **Now we are preparing to construct the first new public high school building in East Harlem in 50 years!** 

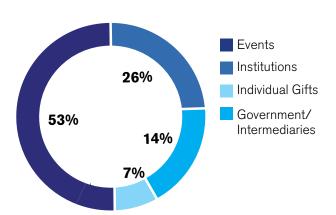


The 70,000-square-foot building will include a full-size gym and auditorium, STEM labs, art and music rooms, and an event space open to the community. It will have a full admissions preference for East Harlem families.

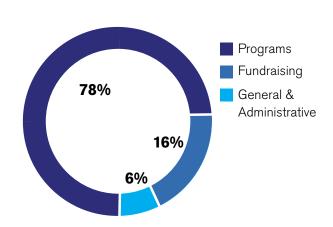
# FY20 Financials.

#### **Out-Of-School Time Programs**

Income Analysis FY20: \$5,132,074

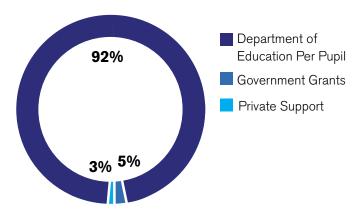


**Expense Analysis FY20:** \$6,304,446

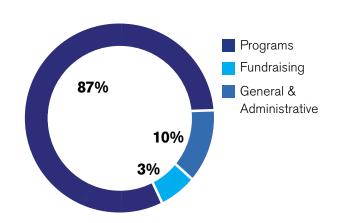


#### **Scholars Academies**

**Income Analysis FY20:** \$25,954,346



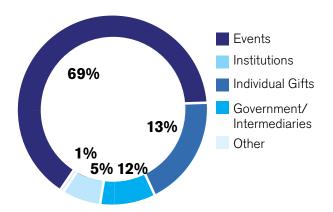
**Expense Analysis FY20:** \$24,872,639



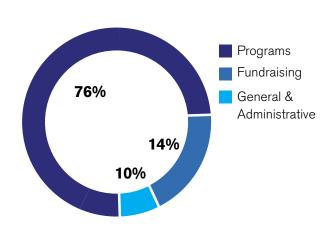
# **FY19 Financials.**

#### **Out-Of-School Time Programs**

**Income Analysis FY19:** \$5,648,794

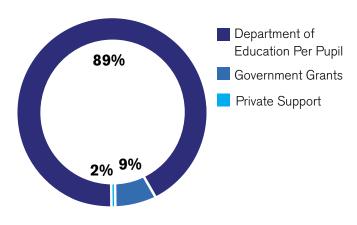


**Expense Analysis FY19:** \$7,375,710

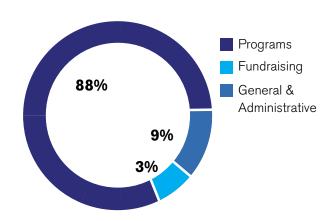


#### **Scholars Academies**

**Income Analysis FY19:** \$23,095,454



Expense Analysis FY19: \$23,001,101









### 6 /3

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# We are grateful for the many individuals and organizations that support our work.

Beatriz Cardenas McMonagle

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EHTP is governed by a talented, diverse team of dedicated leaders. All of our Board and Council members share a passion for education and commitment to our core values.

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