

ANNUAL REPORT 2021 & 2022





We can only realize our best possible selves by building love and acknowledging our past and present. Our students and families need to hear our voices of love and support more than ever. We can't support our students if we don't support who they are and where they're from. We celebrate that New York City is an immigrant city.

Because of this, EHTP acknowledges that it is located in ancestral Lenape homelands and it recognizes the longstanding significance of these lands for Lenape nations past and present.

We are also conscious that New York City has the largest urban Native population in the United States.

We believe that historical awareness of Indigenous exclusion and erasure is critically important and are committed to working to overcome their effects in our own educational institutions.

PARA LEER EN LENGUAJES ADDICIONALES, VISITE NUESTRA PAGINA

TO READ IN ADDITIONAL LANGUAGES, VISIT OUR SITE



EHTP.ORG/ANNUAL-REPORT-2022







James Baldwin Award designed by Community Artist Manny Vega

EHTP'S JAMES BALDWIN AWARD

Since its founding in 1958, East Harlem Tutorial Program has been grounded in the power of the written word. Literature sparks the imagination, speaks to the heart, and opens the mind. It ignites possibility in the classroom and beyond. It challenges the status quo, and it incites us to transform the world.

In creating the James Baldwin Award, we pay homage to an East Harlem hero and a world treasure, whose literary genius paved the way for generations to come and celebrate the writers and activists who assume the mantle of the written word to build love, equity, and justice.

AND THE AWARD GOES TO...





BRYAN STEVENSON 2021 James Baldwin Award Recipient





COLSON WHITEHEAD 2022 James Baldwin Award Recipient

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STORY, MISSION & VISION HISTORIA, MISIÓN Y VISIÓN

East Harlem Tutorial Program (EHTP) began in 1958 as a children's reading group and has since grown into a multi-site after-school program for public school students and a network of charter schools focused on significantly increasing the college graduation rate in East Harlem.

East Harlem Tutorial Program scholars build the academic skills, strength of character, and emotional well-being to thrive in school and lead in their communities. We envision a world where all young people access an unconditionally supportive education that offers them the **freedom to embrace-and build on-their inherent power as learners.**



Seniors in our College Success out-of-school time program celebrate their college acceptances with mentors at this year's Senior Sendoff

STORY, MISSION & VISION HISTORIA, MISIÓN Y VISIÓN

In addition to operating a network of Pre-K - 12th grade public charter schools in East Harlem, East Harlem Tutorial Program offers students in the community a variety of after-school programs for elementary, middle and high school scholars, in addition to support for college scholars and a teaching residency program to support new teachers from our communities.



BUILD LOVE: THE EAST HARLEM WAY CONSTRUYE AMOR AL ESTILO DEL BARRIO

A message from Our Senior Team.



JEFFREY GINSBURG CEO, EHTP; CEO, Co-Founder, Fast Harlem Scholars Academies



INGRID SOTELO Chief Development and External Affairs Officer



AVARISSE CRAWFORD Chief of Staff



TARIK BELL Managing Director, OST



JESSICA ZANNIKOS Deputy Superintendent



MODIEGI NOTOANE-EUGENE Chief People Officer, EHTP



NYASHA MANIGAULT Chief Finance and Human Resources Officer



MAX TURNER Managing Director, Operatio



LENA DOWDELL Deputy Superintendent

We entered the 2022-2023 school year with our first high school senior class and we couldn't be happier as we prepare them for the next chapter in their lives. This also has us excited about the future of our organization and East Harlem Scholars Academies. Our high school is currently located at the Heckscher Building where we share space with El Museo del Barrio. Our new high school building on 104th Street and 1st Avenue is rising as construction continues. **We are so excited to be able to open a new high school building in East Harlem, the first in 60 years.** Our space will officially open by early 2024, and in the coming months we can't wait to welcome scholars, families and community members to the new space.

These past two years, our team of educators worked so hard everyday to provide the highest quality of teaching, learning and care for our scholars. We strive to ensure that our students are thriving and being their best possible selves. Our families are excited that many of the traditions and events we loved so much before the pandemic have started up again, like community circles, back-to-school nights and college fairs.

The last few years have taught us how important it is to be united even in the toughest of times. Soon we will be celebrating our 65th anniversary serving El Barrio. We remain committed to our mission - to ensure all students in East Harlem can achieve post-secondary success and become their best possible selves. It is an honor to be a part of each scholar's path and on behalf of our leadership team we thank all of you for your support and conributions—muchas gracias!

Wormly.

The EHTP Senior Team

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EAST HARLEM TUTORIAL PROGRAM BOARD OF TRUSTEES

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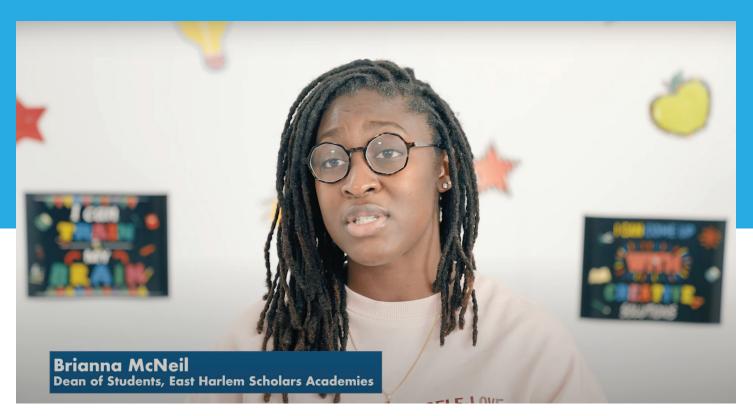
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OUR IMPACT: SCHOLARS ACADEMIES NUESTRO IMPACTO EN LAS ACADEMIAS ESCOLARES



Above is a map of our five charter schools, across three campuses in East harlem

East Harlem Tutorial Program is committed to serving 25 percent of East Harlem children by 2025, and East Harlem Scholars Academies are contributing more and more to that goal. Our two elementary schools, two middle schools and high school serve almost 1,400 students from Pre-K through 12th grade. Our high school Scholars will also benefit from the success of our renowned after-school and summer programs, which are available to students as they develop their college plans.



Hear from our community how we're making an impact in El Barrio.



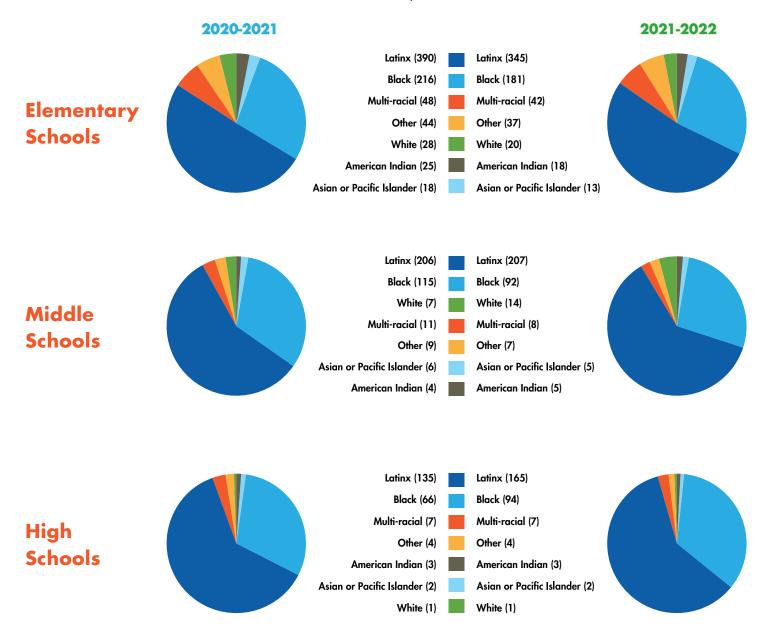
In this video, our staff and families share EHTP's unique value add to their experiences in East Harlem community. Hear how we build love in collaboration with our scholars and their families and educators.



OUR IMPACT: SCHOLARS ACADEMIES NUESTRO IMPACTO EN LAS ACADEMIAS ESCOLARES

EHTP demographics reflect our local community

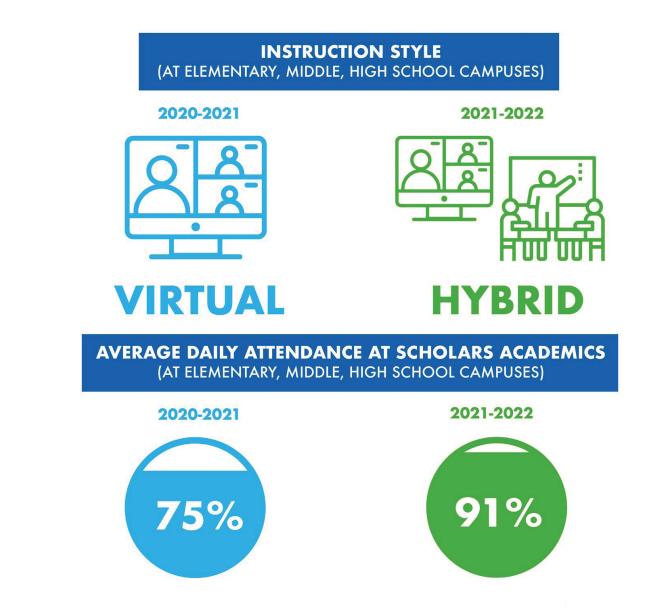
We envision a world where all young people access an unconditionally supportive education that offers them the freedom to embrace—and build on—their inherent power as learners.



OUR IMPACT: SCHOLARS ACADEMIES NUESTRO IMPACTO EN LAS ACADEMIAS ESCOLARES

How our scholars learned at school

At the onset of the Covid-19 pandemic, we transitioned to a virtual instruction style for our scholars. As attendance was affected city and nationwide, we continued meeting our scholars and their families where they were, from an in-person experience to virtual and then hybrid in the 2021-2022 school year.



Out-of-School Time

Our Out of School Time program is designed to provide scholars with a rich after-school experience that grows their academic capacity and stokes their intellectual curiosity in a fun and enriching environment. Our Summer Programs serve to curb learning loss and provide scholars with an opportunity to deepen their passions through STEAM-based club activities. With a focus on strengthening ELA and Math capacity, scholars have an array of activities that keep them excited about learning.







In this video, rising ninth grader Nashira wrote this #BlackLivesMatter poem during @ehtpnyc's Summer Institute, then recorded it so that people "see how us young #African American feel." Thank you, Nashira, for your #honesty, #bravery and #advocacy. #antiracist #antiracism #younggiftedandblack #poetry #spokenword #creativewriting

College Scholars

Our Post-Secondary Success programs provide college scholars with 1:1 advising, mentorship, and internship opportunities as they matriculate through college and beyond. Our Post-Secondary Readiness team works closely with students in 9th -12th grade with post-secondary planning and our College Success team is dedicated to seeing our scholars through graduation. Our annual College Scholar Summit brings our youth together for a day of networking, mock interview, and internship attainment support to support and grow their professional capacity.

What story can be told through a reflection in an eye? EHTP's middle schoolers had no shortage of ideas: here are a few of the amazing images they created in their Visual Media club, using digital vector art and illustration. Navigate to the link for more. #YoungArtists #DigitalArt #VisualArt #MixedMedia #Creators #Visionaries @mschelseaasher









in our postsecondary program each year



percent

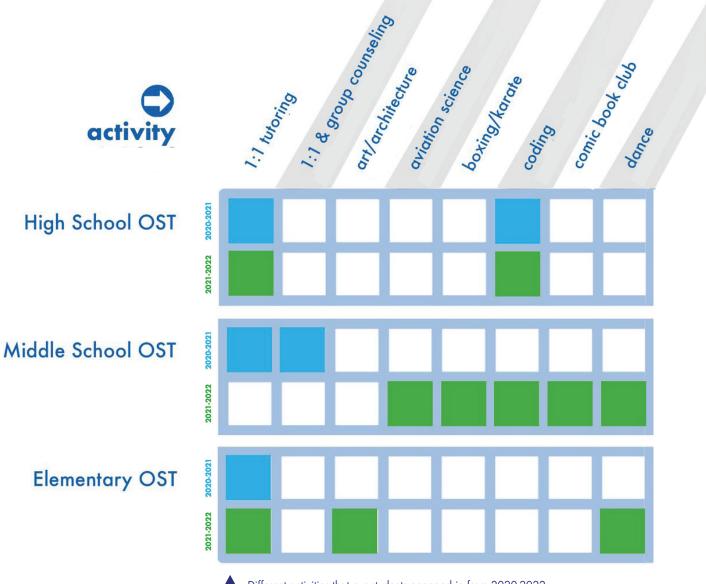
of 2020-2021 High School OST scholars accepted into four-year institutions



of 2021-2022 High School OST scholars plan to attend college in the fall

What were scholars up to in out-of-school time at EHTP?

This year our scholars OST after-school scholars participated in an array of activities that were culturally rich, engaging, and designed to get scholars exposed to different opportunities. It is our hope that scholars will walk away with a new experience with each club in which they participate. Providing Tutoring, Robotics, Coding, Theater, Art, Music, and more, our youth are engaging in academically rigorous and engaging programs.







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OUR IMPACT: **TEACHING RESIDENCY** NUESTRO IMPACTO EN EL PROGRAMA RESIDENCIA DOCENTE

Teaching Residency Demographics

The East Harlem Teaching Residency is a paid teacher residency that develops, supports, and certifies aspiring educators to become highly effective elementary teachers in East Harlem. In partnership with Hunter College School of Education, we prepare our Residents to affect educational outcomes in East Harlem and promote an equitable society.

The Residency is designed specifically for recent college graduates and career changers who are looking to become passionate teachers dedicated to transforming educational outcomes for East Harlem students. We look for residents who can build a connection with our scholars and the East Harlem community.

Job Placement Post-Residency



Every resident from Cohorts 1-6 that has graduated from EHTR has found a full-time teaching position after completing the residency program.



86% of our teaching residents identify as POC. This is important because it allows our students to have role models in their classrooms who look like them.

NYC Average is 41.4% & National Average is 27.7%

OUR IMPACT: TEACHING RESIDENCY NUESTRO IMPACTO EN EL PROGRAMA RESIDENCIA DOCENTE



WHAT'S YOUR WHY?

Rebecca, a one-time Resident who now mentors our residents at East Harlem Scholars Academy, shares her why: "East Harlem Teaching Residency built a strong foundation for setting up a classroom, planning instruction, and creating a classroom community." Read more about Rebecca, who change careers to become a teacher, in her blog post: ehtp.org/ehtpnews.

East Harlem Teaching Residency offers a 28-month secondary inclusive-learning program – with a \$45,000 annual stipend – for aspiring educators to become highly effective 6th through 12th grade teachers. In partnership with @hunterschoolofed, we prepare our Residents to affect educational outcomes in #EastHarlem and promote an #equitable society. [Link in bio] #BuildLove #teach #lead #inspire #inclusivelearning #equity #educationalequity #antiracist Congratulations to the graduates of this year's East Harlem Tutorial Program Teaching Residency program! For two years, these dedicated members of our community have studied for their MSEd (Master's of Special Education) at Hunter College while practicing teaching at East Harlem Scholars Academies.

Now, these community members will become teachers, helping to lead the next generation of students! See more photos in the reel below.



OUR IMPACT: PUBLIC ENGAGEMENT NUESTRO IMPACTO EN LA PARTICIPACIÓN PÚBLICA

During the pandemic, the East Harlem community was hit hard.

EHTP quickly pivoted our services to virtual platforms and had to meet needs that long existed in the community but were exacerbate by the financial and health crises following the onset of the pandemic.

The seeds of a new team were planted with the launch of EHTP Emergency Assistance Fund that supported families with mini-grants of up to \$500 to meet urgent needs related to COVID. EHTP provided computers, wifi hotspots, and internet bill assistance, to ensure our scholars stayed connected to their education.

In FY22, we made the Emergency Assistance Fund permanent to the systems we have in place to support families experiences urgent challenges and needs. By the end of June 2022, EHTP provided over \$200,000 in assistance to families.

Family & Community Engagement



60 families received support from the Emergency Assistance Fund



completed with Single Stop





Special Projects



pairs of Nike sneakers and sandals delivered to Barrio Playa, PR in partnership with Nike, NYDIS, and Project Refuge

OUR IMPACT: PUBLIC ENGAGEMENT NUESTRO IMPACTO EN LA PARTICIPACIÓN PÚBLICA

In addition to financial support, the newly formed Public Engagement team formed connections with local groups, city and state agencies, and relief coalitions to provide additional longer-term support to families receiving assistance. This new team, formed in FY21, absorbed responsibilities for EHTP service and workforce development programs from the former team, and added community and government relationships into its portfolio.

Today EHTP has been able to better connect with partners in the community to work together on existing and emerging needs in East Harlem.



In a typical year, we usually have around 350 volunteers dedicating over 14,000 hours to our scholars. During #COVID19, we had 35 College Program mentors and 13 High School after-school tutors STILL SUPPORTING THEIR SCHOLARS through virtual platforms!

Supporter Engagement

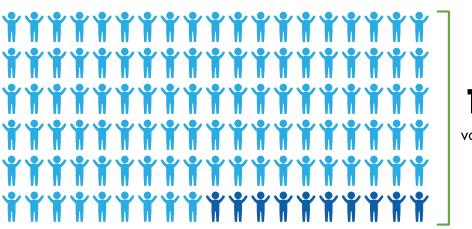


3,227 hours of service accomplished by

volunteers

13

EHTP Service Corps Interns from OST HSP & CS



114 volunteers

Over 92% of volunteers enjoy participating in our program and feel appreciated

THANK YOU GRACIAS

Thank you to each educator, staff member and volunteer for supporting our scholars community with their heads, hearts and hands.





November is #ThankYourMentor Month! Whether you are tutoring or guiding our seniors through the college process, we all know that having a mentor makes a profound difference in a young person's life. We have deep gratitude to the volunteers who have consistently shown up and supported our scholars during these challenging times. We could not do what we do without you! #ThankYourMentor #Volunteer #Mentor East Harlem Scholars Academies are the best – and here are five reasons why! Happy #NationalSchoolPrincipalDay to the bold, brilliant women who set the standards for our schools, day in and day out. #BuildLove #EastHarlem





THANK YOU GRACIAS



We express gratitude to the many individual, corporate, and foundation supporters partnering with us to Build Love in East Harlem!

2021

105th St Society (\$100K+)

Elizabeth Strickler and Mark Gallogly

Rachel and James Levin

National Center for Teacher Residencies, BEI

PwC

Lili Lynton and Michael Ryan

Judith Gibbons and Francesco Scattone

Lori Roth and David Schnadig

Marilyn and James Simons

Joan S. Solotar

Judith and Andrew Tucker

Scholar Society (\$50,000 - \$99,999)

Anonymous

Alliance Bernstein LP

The Blackstone Charitable Foundation

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EAST HARLEM TUTORIAL PROGRAM

EAST HARLEM SCHOLARS ACADEMIES

2021

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EAST HARLEM TUTORIAL PROGRAM

EAST HARLEM SCHOLARS ACADEMIES

2021

| Kealan Cormican | Ava Friedmann | Willie Mae Johnson | Sadiq Malik |
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| Margaret and David Fleming Dawn Ford | Pamela Rice and Kevin Hyman Emily Janus | Michael and Ronnie Levine | Veronica Moore |
| Margaret and David Fleming | Pamela Rice and Kevin Hyman | Michael and Ronnie Levine Leticia Lugo | Veronica Moore Tara Murphy and Carlos Morales |

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|---|---|--|---|
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EAST HARLEM TUTORIAL PROGRAM

EAST HARLEM SCHOLARS ACADEMIES

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| Judith and Andrew Tucker | MUFG Investor Services | Eastdil Secured, LLC | First Republic Bank |
| Scholar Society (\$50,000 - \$99,999) | Paul, Weiss, Rifkind, Wharton & Garrison LLP | Gibson, Dunn & Crutcher LLP | Ann and Mark Casella |
| | | IEX | Anne and Benjamin Wolff |
| Anonymous Allen H. & Selma W. | Pepsi-Cola Bottling Company of New York | JP Morgan Chase Bank | Barclays Capital |
| Berkman Charitable Trust | PJT Partners | Allison and Jeffrey Koffman | Matthew Blank |
| Alliance Bernstein LP | PwC | KPMG | David Blitzer |
| The Blackstone Charitable Foundation | PwC Charitable Foundation | Ruth Lazarus | The Cowles Charitable Trust |
| Cydnee Murray and | Gail and Robert van Brugge | Libby Holman Foundation, Inc. | Janel Callon |
| K. Don Cornwell | David and Susan Rahm | Paul, Hastings, Janofsky & Walker LLP | Saundra and W. Don Cornwell |
| The Frances L. and Edwin | Robin Hood Foundation | | Nina Beattie and |
| L.Cummings Memorial Fund | Ropes & Gray LLP | The Pine Tree Foundation of New York | Michael Eberstadt |
| Cindy and Brian Gavin | Kopes & Gray LLP | OF INEW TOPK | Michael and Beth Fascitelli |
| | Gisele Shorter | Suzie and Stephen Rabinowitz | |
| Stacy and Jonathan Pollack | Judith and Andrew Tucker | DDC Capital Markets | Nicole D. Fox |
| Cassie and Billy Rahm | Joann and Andrew TUCKer | RBC Capital Markets | Betty and Adam Gallistel |

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2022

| Oliver Hogbin | Erica Samuels | Dr. Thomas Webber and | Laverne Cornwell |
|--|-------------------------------------|-------------------------------|----------------------------------|
| Bruna Papandrea and | David Spack | Andrea Webber | Thomas D'Arminio |
| Steve Hutensky | | Michael Wiebolt | |
| | Pamela Frankel Stein | | Shannon Danzy |
| Joele, Frank, Wilkinson, Brimmer, Katcher | and Jonathan Stein | Friend (\$1 - \$2,499) | Robert DeGaudenzi |
| | Antoinette Delruelle | Anonymous | |
| Patty Cerruzzi and Martin Joyce | and Joshua Steiner | | Ellen and Michael Diamant |
| Daniel Karubian | Societe Generale | Akin Akinrinade | Thomas Eglin |
| | | Thomas Allen | |
| K.E.D.S. Foundation, Inc. | Somnio Bellus | | Burak Eker |
| King & Spalding | Stone Point Capital LLC | Christopher Allen | Dawn Ellingson |
| king a optioning | | Amazon Smile Foundation | Dawn Linngson |
| Jones Day | Teagle Foundation | | Courtney Elliott |
| Joe Levin | Wellfleet Foundation | Keith Ambuhl | Rebecca Elvin |
| JOE LEVIN | vveimeer i oonddhon | Elizabeth and Gerald Anderson | |
| Steven Levin | William Wilson | | Carolina and Jared |
| Patricia and Joe Lynett | Willkie Farr & Gallagher LLP | Julie Andrews | Esquenazi-Shaio |
| Fairicia and Joe Lyneii | | Judith Auger | Facebook |
| Mary and Stuart Mackintosh | Patron (\$2,500 - \$4,999) | | |
| Jessica Marinaccio | Puneet Arora | Tayaru Bayyana | Willa and David Fawer |
| Jessica Marinaccio | runeer Arora | Kathy and Gene Bernstein | Gabrielle Finley |
| Flori Marquez | Bloomberg | | |
| Maximus Foundation | Cleveland H. Dodge Foundation | Christopher Blackman | Linda Laughlin and Erwin Flaxman |
| Maximus roundation | Cleveland H. Doage Foundation | Natalie and John Blaney | Terrie Foristal |
| May and Samuel Rudin | Credit Suisse Securities (USA) LLC | | |
| Family Foundation, Inc. | | Roderick Blaylock | Andy Frankenberger |
| Theresa Mohan and | George Eberstadt | Eric Bogosian | William French, Jr. |
| Peter Moskowitz | Daniel Hoffman | 0 | |
| Lori and Michael Nash | A 41 - L II I. A 41 - L I. N. I. 11 | Broadway Bound Kids | Laurie J. Giddins |
| Lori and Michael Nash | Michelle and Michael Najjar | Christopher Brockmeyer | Jeffrey Ginsberg |
| O'Melveny & Myers | Gayle F. Robinson | | |
| | | Abigail A. Canfield | Marsha and Harry Ginsburg |
| Katherine and David Outcalt | Laura and David Ross | Virginia Chambers | Prabhakar Goel |
| Steve Plavin | Pam and Richard Schafler | , iginia enalizere | |
| | | Mark Cherone | Barbara A. Gonzalez |
| Nina Bogosian Quigley and Matt Quigley | Lisa Kadin and William Spiegel | Shannon and Wayne Cohen | Barbara Gonzalez |
| | Brenda R. Tanger | | |
| Rhodebeck Fund for EHTP | | Dr. Bobbi Coller and | Kimberly Granja |
| Alison and Paul Russo | James W. Tucker | Dr. Barry S. Coller | Francis Greenburger |
| , agon and i dui kuggo | | | Tancis Creenburger |

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EAST HARLEM TUTORIAL PROGRAM

EAST HARLEM SCHOLARS ACADEMIES

2022

| Malik Hamirani | Wendy and Ronald Meltsner | Allyson and Earl Samson | Hope Knight and Steven Umlauf |
|--------------------------------|--------------------------------|----------------------------|-------------------------------|
| Nancy Henningsen | Metzger-Price Fund | Carl Sanders | Nandakumar Velayadikot |
| Anne and John Herrmann | Reishi Mitsudome | Sid Schwartzapfel | Peter Wallach |
| Alexandra Heyburn | Sushaan Modi | Bonnie and Gary Sellers | Virginia and Robert Walther |
| Tiffany Hoang | Michael Moorby | Phyllis and Donald Sharp | Paula M. Wardynski |
| Kodjo Hogan | Tara Murphy and Carlos Morales | Dilip Shaw | Brian Weigler |
| JP Morgan Chase Foundation | Viraj More | Sisk Sales and Marketing | Julie and Andrew White |
| Valeriya Kandakova | Michael C. Nazzaro | Joan Sloyan | Stephen Whitney |
| Jennie Kassanoff | Catherine Neal | Anne Small | Katja Wilkens - Cucciardi |
| Gary Kleinau | New York Life Foundation | Jennifer Snow | Vanessa Wilson |
| Pradeep kumar Gujjar | New York State Office of | Felicia Snyder | Seth Wilson |
| Beverly Leach | the State Comptroller | Ericka Song | Andrea Woodner |
| Susan and Jonathan Leader | Rebecca Niland | Steven Sonnenstein | Victoria Worcester |
| Taryn and Mark Leavitt | Cathy Orme | Richard Stabinsky | Genia Wright |
| Randolph Lee | Leslie Ortiz | Kathryn Stickel | Junmei Yang |
| Samantha Levien | Tess Parent | Steven Stokdyk | David Zegzdryn |
| Brian Locke | Jean Lawrence and Peter Petri | Helaine and Lewis Teperman | Simon Ziff |
| Kelly Lopez | Michelle Philopena | Celine Teunissen | Pledgeling Foundation |
| Barbara Lurie | Robin and Edward Plonsker | Kenya Thacker Pierre | |
| Sadiq Malik | Barbara L. Price | Marsha Thornhill | |
| Marc S. Zeplin Foundation Inc. | Julian Price | Robia and Keith Timko | |
| Siri and Robert Marshall | Russel Quan | Lisa White-Tingling and | |
| Thelma Martinez | Christopher Regnier | Milton Tingling | |
| Robert Mazziotti | Natasha Roberts | Christa Tofty | |
| Maria Medrano | Kenney Robinson | Carlo Trigiani | |
| Mark Mellstrom | Barbara and Stan Roth | Calvin Trillin | |
| | Joseph Rousch | Sarah Trillin | |

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OUR FUTURE NUESTRO FUTURO



Campaign for East Harlem, Phase II:

When we built our "blue building" at 2050 Second Avenue, it became a landmark emblematic of EHTP and our East Harlem Scholars Academies. **Now we are constructing the first new public high school building in East Harlem in 60 years!**

The 70,000-square-foot building will include a full-size gym and auditorium, STEM labs, art and music rooms, and an event space open to the community. It will have a full admissions preference for East Harlem families.









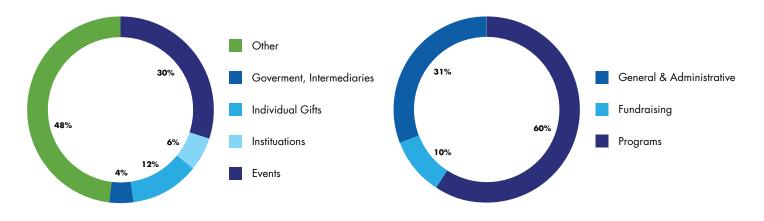
Watch recent progress as East Harlem Scholars Academy High School has topped out! This large-scale ground-up project will provide a new state-of-the-art high school for the community.

The new school will feature art & music classrooms, science labs, a theater, and a gymnasium to support a flexible enhanced academic schedule. We are thrilled to celebrate this project milestone with @jrmconstructionmgmt and the many partners involved!

2020-2021 **FINANCIALS FINANZAS**

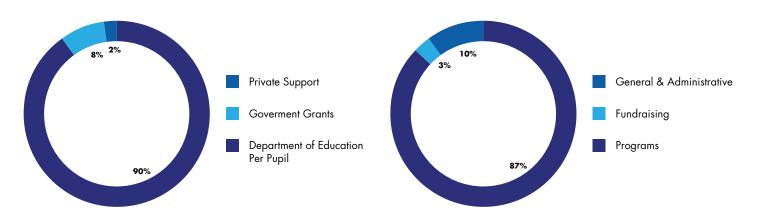
EHTP & Subsidiaries

Income Analysis FY21: \$9,792,947.00



Scholars Academies

Income Analysis FY21: \$29,667,357.00



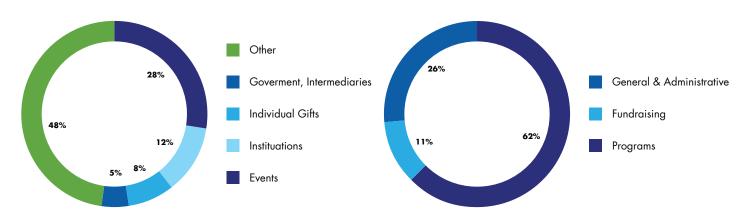
Expense Analysis FY21: \$27,866,521.00

Expense Analysis FY21: \$7,104,112.00

2021-2022 FINANCIALS FINANZAS

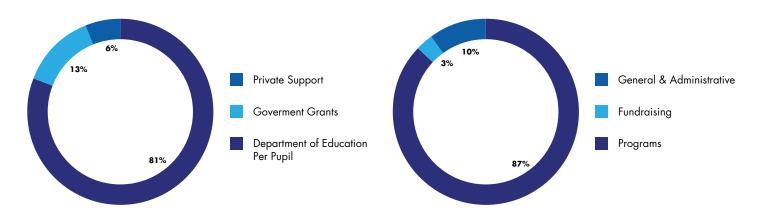
EHTP & Subsidiaries

Income Analysis FY22: \$10,090,972.00



Scholars Academies

Income Analysis FY22: \$33,847,102.00



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Expense Analysis FY22: \$33,294,891.00

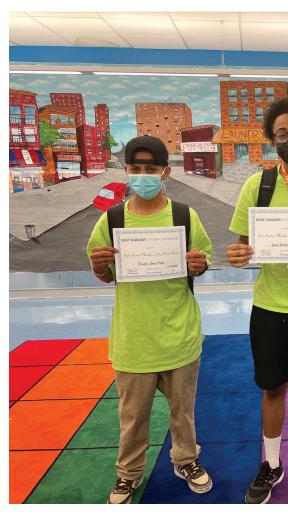
Expense Analysis FY22: \$7,589,873.00

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PARA LEER EN LENGUAJES ADDICIONALES, VISITE NUESTRA PAGINA

TO READ IN ADDITIONAL LANGUAGES, VISIT OUR SITE



EHTP.ORG/ANNUAL-REPORT-2022









2035 Second Avenue, New York, NY 10029 (212) 831-0650 | www.ehtp.org | eastharlemscholars.org

